INSIGHT PARTNERS

RECRUITMENT ROADMAP

2028 Full Time Analyst Programs

Your step by step timeline for navigating our recruiting process for our full time programs.

OCTOBER 2026

Applications open

Both programs ask for the same materials — your resume, an unofficial transcript, and a recorded HireVue video cover letter. You may apply to only one program, so pick your path.

↙ ↘

PROGRAM ONE
Investment Team Analyst

PROGRAM TWO
Diligence & Growth Strategy Analyst

SEPTEMBER – NOVEMBER 2026

Meet us on campus

Join us for recruiting events — info sessions, coffee chats, and more.

Office treks: we also host student orgs and campus partners at our NYC headquarters. Reach out if your club will be visiting New York.

FEBRUARY – MAY 2027

Stay connected

Keep learning about Insight through our monthly Campus Recruiting Newsletter and Virtual Recruiting Series. Office treks continue at our NYC headquarters.

JULY – OCTOBER 2027

Interviews

Each team conducts its own interviews, and timing differs by program.

Investment Analyst | Aug – Oct 2027

Interviews begin at the end of the summer, once we have a better idea of our full time hiring needs. First rounds are Zoom interviews; final rounds are an in-person superday.

Application deadline: Sept. 1, 2027

DGS Analyst | July – Aug 2027

Interviews kick off in the summer and continue until we fill the class, and include case studies and behavioral questions. Note: DGS does not have a summer program.

Application deadline: July 1, 2027

SEPTEMBER 2028

Join the team

Start full time at our New York City headquarters.

APPLY HERE

info.insightpartners.com/Campus-Recruiting-Programs.html

SCAN TO APPLY

PICK YOUR PATH

Get to know our teams

INSIGHT PARTNERS

HOW TO APPLY

Scan the QR code on page one or visit **info.insightpartners.com/Campus-Recruiting-Programs.html**. A complete application includes your resume, an unofficial transcript, and a recorded HireVue video cover letter.

ELIGIBILITY

Candidates must be pursuing an undergraduate degree or a 5th-year master's degree, graduating between December 2027 and June 2028. All fields of study are welcome.

Investment Analyst Team

As a sourcing analyst on Insight's Investment Team, you are the lifeblood of our firm. Without you, our deal pipeline does not exist. Hustle, intellectual curiosity, and a passion for technology are integral to our culture and the role. As an analyst, you will:

- Learn to speak with entrepreneurs and evaluate whether their business is worth considering for investment
- Understand the business models that are attractive to Insight
- Gain insight into how deals are structured and modelled
- Get exposure to every stage of the lifecycle of a deal
- Be supported by an analyst mentor, your team members, and partners

The ideal candidate is excited to find great companies, eager to get involved in deals and develop investment memos, and creative when sourcing M&A targets for our portfolio companies and prospective investments. If you are passionate about software innovation, work hard, play as a team, and enjoy meeting new people, this is the role for you.

Diligence & Growth Strategy (DGS) Team

As a DGS analyst, you sit at the intersection of new prospect diligence and portfolio growth strategy — a front-row seat to both the investing and operating sides of the venture capital, growth equity, and late-stage world. The dual mandate means you will:

- Diligence new prospects and conduct critical market, customer, and financial analysis
- Craft investment theses
- Evaluate Insight portfolio companies' growth levers, M&A opportunities, and optimal exit paths
- Build close relationships with world-class executive teams
- Gain operational experience partnering with Insight's Onsite team of 130+ operational executives

DGS alumni have gone on to start their own companies, run businesses, attend graduate school, or become investment partners at the firm. As a DGS analyst, you are the selecting and scaling engine of Insight — helping us pick winners within our deal pipeline and scale our portfolio companies to drive outsized returns.

We're excited to meet you!

